

## GROW Academy: A division of AID-L

#### <u>Vision</u>

The vision for the GROW academy is to provide a neurodevelopmentally based program in a school for children from K4 through 3<sup>rd</sup> grade with the goal of preparing them for life and the ability to learn in an age appropriate classroom by 4<sup>th</sup> grade. By incorporating the most advanced research-based tools, techniques and supportive parent directed culture, GROW academy will strive to provide each student and family with the opportunity to GROW and reach their maximum potential in school and in life.

#### **Belief Statements**

We believe that **every** brain is capable of new growth and change.

We believe that every child has the potential to learn and that every parent, caregiver and teacher has the potential to <u>mentor</u> and <u>quide</u> that child in the "right" environment and culture.

We believe that learning and social engagement can only occur when a child feels safe and has the foundational ability to receive and process information appropriately.

### **Our Mission**

Our Mission is to develop a "one of a kind" approach and space for children and their families to Grow. It is our mission to develop the GROW approach through the collaboration of a multidisciplinary team along with parents incorporating the latest techniques that address each child's nutrition, health, autonomic social-emotional state, sensory motor performance, physical ability, speech and language, executive functioning and neurodevelopmental abilities.

Our Goal is to ensure that every student in the school will graduate 3<sup>rd</sup> grade with the ability to function, learn and thrive in a 4<sup>th</sup> grade class consistent with their abilities with or without accommodations.

# Our **CORE VALUES** to create a culture that supports:

- **G** <u>Gratitude:</u> For the opportunity and potential to change the life of a child and their family. For each other and the unique personalities and abilities that contribute the success of the program
- **R** − <u>Reverence:</u> That we all have a deep respect for each child and each other. That we show reverence each child regardless of their circumstances and we are all created equal and the right to express ourselves without fear.
- – <u>Opportunity:</u> That we take every opportunity in every day to support and guide each other, the child and their families with truth.
- **W** <u>Wealth:</u> That we strive to provide each other a wealth of knowledge and understanding through collaboration. That we provide each child and family with a wealth of Love, positive memories, functional abilities and resources.